

Finance Manager

The Company

First Engineering Services Ltd is a dynamic, growing leader in delivering bespoke and complex projects, specialising in the design, manufacture, installation, and maintenance of product handling equipment across the UK and Internationally.

Our professional and dedicated team is committed to manufacturing excellence, ensuring delivery of the very highest quality product and service to our customers. We understand that our team is the future of First Engineering Services Ltd, and we endeavour to inspire and grow our people and maintain a first-class working environment for all.

The Role

You will be responsible for the financial health of the company; leading a small team, you'll manage all financial processes to maximise turnover and mitigate credit risk.

- Full time, permanent, 37.5 hours per week
- Salary negotiable
- Hybrid working negotiable

Responsible To

Works Manager

Essential Attributes

- Extensive experience and comprehensive knowledge of managing business finances
- Experience leading a team
- Experience with Sage 50 software
- Advanced MS Excel and analytical skills
- Strong interpersonal, communication and leadership skills
- Strong attention to detail
- Methodical but adaptable to business needs

Desirable Attributes

- CIMA qualified or equivalent
- Knowledge of ERP software
- Knowledge of the food and beverage industry

Main responsibilities

- Manage the accounts team effectively and oversee all day-to-day aspects of accounts payable and receivable.
- Provide the senior team with sound financial analysis and guidance in order to manage the business effectively and control costs.
- Maintain accurate records of loans, analyse the effectiveness of the company's credit control system, and implement changes to improve profitability and reduce bad debts.
- Collate, prepare and interpret reports, accounts and commentaries.
- Manage P&L, balance sheet and month/year end processes.
- Manage cash flow effectively.
- Prepare monthly management accounts.
- Provide valuation of customer profitability and variances.
- Report financial key performance indicators to the senior team.
- Prepare, advise and review budgets with the senior team.
- Undertake cost-benefit analysis for business opportunities.
- Undertake strategic analysis to feed into the Company's goals and objectives.
- Assist in the development of accounting functions within the Company's ERP software.
- Maintain accounting policies and procedures.
- Develop relationships with external advisors and auditors, e.g. accountants and bank.
- Deliver on HMRC reporting.
- Understand regulation, legislation, and industry developments and how they will impact the business, ensuring timely insight is provided for corrective action.
- Liaise with and support intercompany departments with all financial queries and tasks.
- Act on own initiative and with integrity and accountability, maintaining high professional and ethical standards at all times.
- Be an effective leader and role model, supporting an open and positive culture and having the courage to challenge.
- Support change management processes.